Leadership Pathways: Have You Charted Your Course?

By Jeanne Andronowitz

The paths to leadership within the Junior League of Philadelphia are numerous and unique to the individual. However, at the very foundation lies a dedication to the League, strong organization and communication skills, and a foundation in leadership drawn from either personal or professional experience.

The goal of the Nominating Committee is to identify qualified individuals for leadership positions within the League and to enhance our organization by placing women in positions that allow our members to grow professionally and personally, develop new skills and experiences, and contribute to the advancement of the JLP’s Mission and Vision. Leaders are identified through self nomination; by other leaders within the League such as Board Members, Management Council Vice Presidents, and Committee Chairs; by other members; and by committee nomination based upon experience with the Council and/or review of member skills and experience. This process allows for someone who has leadership abilities, but is perhaps not known to the Nominating Committee, to be considered for leadership positions.

The Nominating Committee has six guiding principles, which are to:

- Match the needs of the organization to the strengths of its members, in the determination of its Leadership, so as to foster the growth and development of the League
- Identify candidates who are capable of fulfilling the requirements of the position as laid out in the job description and possess the key leadership capabilities
- Ensure that the best qualified individual is slated, utilizing an objective evaluation process
- Acknowledge diversity in the acquisition of leadership skills (within and outside of the League; personal and professional, etc.)
- Support the right of members to pursue leadership positions while balancing the leadership needs of the League
- Educate the members about the nominating process

Think about how you can increase your impact and further develop your leadership skills. When determining your leadership path, Nominating suggests the following

- Conduct a personal assessment
  - How much time do you have to give to the JLP?
  - Do you want a leadership role?
- Do your research
  - Open a dialogue with Committee Chairs
  - Talk with members currently in the role
  - Reach out to members of the Nominating Committee
- Take advantage of trainings provided by the JLP and the Association of Junior Leagues International
  - Review the offerings provided by JLP University
  - Self nominate to attend an ODI conference
  - Take on additional responsibilities within your committee
- Submit an application to Nominating
- Complete your requirements

Reach out to one of the members of the Nominating Committee to discuss potential leadership paths; the key leadership capabilities for the JLP; and the various job descriptions as well as to learn more about the nominating process. The members of the Committee can be reached directly or you can send an email to: nominating@JLPhiladelphia.org.

2010/2011 Nominating Committee:

Jeanne Andronowitz  Candace Balch  Amy Clark
Kristen Corcoran  Annie Ford  Ashley Hiser
Stephanie Ingersoll  Andrea Undercofler  Christina Van Riper

The Junior League of Philadelphia, Inc. is an organization of women committed to promoting voluntarism, developing the potential of women and improving the community through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.
As I write this note to you, I have just returned from the Presidents of Large Leagues (POLL) Conference in Dallas. POLL is one of three Affinity Groups formed by the Association of Junior Leagues International (AJLI) to enable Leagues of similar size and geographic region to collaborate and communicate more effectively. Approximately 25 other Junior Leagues from across the United States attended the Conference to share information and ideas with one another that we could then bring back to our own Leagues. The primary points of discussion at this meeting were based on proposed changes in operational policies made by the AJLI Board of Directors last spring. These changes, if approved, will affect every member League beginning in 2012. POLL has assembled a task force to evaluate the basis for these recommendations and to allow us as a group to speak with one collective voice. Our membership in the Association is very valuable and is a key element to our continued success. It is important that AJLI’s value proposition remains strong and that resources be better positioned to measure their progress. Further discussion is expected at AJLI’s Winter Leadership Conference in New Orleans, so I will be getting more information over the next month or so. There will be a question and answer session with a vote to follow at the AJLI Annual Conference to be held here in Philadelphia in May. The results of this vote will be sent to the JLP membership via e-Line as soon as they are made available. 

League Volunteers support Ronald McDonald House

By Anne Krishnan

JLP volunteers provided a wide range of support for the Philadelphia Ronald McDonald House over the holidays. Eight League volunteers rang in the new year by cooking breakfast for 15-20 guests at the Front & Erie house. In just 30 minutes, they made waffles, sausage patties, two huge skillets of hash browns, and hard-boiled eggs. There were no idle hands—our volunteers also unloaded the House’s four dishwashers and left the kitchen spotless. The volunteers then had an opportunity to tour the house and see the terrific facilities available for families with children at the nearby St. Christopher’s, Shriners, and Temple hospitals. Just a few weeks earlier, a dozen League volunteers also helped raise money for the Ronald McDonald House by wrapping gifts at The Shops at Liberty Place. Keep an eye out for additional Ronald McDonald House cooking dates in the spring. 

Board of Directors

Dianne Smith, President
Amy Roslevege, Assistant to the President
Jodi Kerr, President-Elect
Susan Henley, Treasurer
Carli Younce, Secretary
Bobbie Cameron, Sustainer Chair
Elizabeth Kolb, Chief Operating Officer
Melissa Finnegan, Director of Development
Jeanne Andronowitz, Nominating Chair
Mary Kate Lo Conte, Parliamentarian
Samantha Soldan, Immediate Past President

Management Council

Elizabeth Kolb, Chief Operating Officer
Jane Sagendorph, Assistant to the Chief Operating Officer
Jodi Kerr, President-Elect
Kate Forester, Treasurer-Elect
Joan Prewitt, Sustainer Chair-Elect
Mary Kate Lo Conte, Parliamentarian
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Carol Rose, VP of Community Council A
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Meredith Reinhardt, VP of Fundraising Council A
Laura Longwell, VP of Fundraising Council B
Jennifer Morgan, VP of Membership Development

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Sustainer Editors: Melissa Nichols, Susan Van Allen
Office 610.645.9696
Office Fax 610.645.0996
www.JLPhiladelphia.org
JLP Thrift Shop 610.896.8828
Hours: Monday – Saturday 10 a.m. – 5 p.m. Sunday 12 – 4 p.m.

The Junior League of Philadelphia
Area Meeting Locations for February.
The following is a list of locations for the Area Meetings being held the week of February 14, 2011. R.S.V.P. online, as space is limited.

**Tuesday, February 15, 2011**

Liz Naughton  
Sign-in is at 10 a.m.  
124 Spring Tree Drive  
Newtown Square, PA 19073  
liznaughton@verizon.net  
610.355.0228  
Limited to 20 members

Jill Jokelson  
Sign-in is at 6:30 p.m.  
221 Gaskill Street  
Philadelphia, PA 19147  
jjokelson@yahoo.com  
215.925.4647  
Limited to 15 members

Colleen Hellman  
Sign-in is at 6:30 p.m.  
JLP Headquarters  
27 W. Lancaster Ave.  
Ardmore, PA 19003  
chellman@gwmail.gwu.edu  
240.888.5179  
Limited to 25 members

**Wednesday, February 16, 2011**

Bertina Whytehead  
Sign-in is at 6:30 p.m.  
Crossroads Coffee House  
1270 Township Line Road  
Drexel Hill, PA 19026  
b_whytehead@hotmail.com  
484.453.8699  
Limited to 30 members

Meghan Zamborsky  
Sign-in is at 6:30 p.m.  
1822 Christian Street  
Philadelphia, PA 19146  
mzamborsky@gmail.com  
202.361.6302  
Limited to 12 members

Mary Kate Lo Conte  
Sign-in is at 6:30 p.m.  
7 Dylan Court  
Glen Mills, PA 19342  
mloconte@themerzgroup.com  
484.315.8483  
Limited to 20 members

**Thursday, February 17, 2011**

Odile Gelinard  
Sign-in is at 10 a.m.  
8035 Seminole Avenue  
Philadelphia, PA 19118  
ogelinard@comcast.net  
215.247.6956  
Limited to 15 members

Lauren Stienes  
Sign-in is at 6:30 p.m.  
438 Lombard Street  
Philadelphia, PA 19147  
schafedog9@hotmail.com  
215.518.1324  
Limited to 12 members

Jane Hoffman  
Sign-in is at 6:30 p.m.  
305 Valley Place  
Wayne, PA 19087  
janehoffman@gmail.com  
610.688.1459  
Limited to 20 members

Kate Farnham  
Sign-in is at 6:30 p.m.  
988 Saint Matthews Road  
Chester Springs, PA 19425  
klfarnham@comcast.net  
610.827.9245  
Limited to 20 members

Laura Bahnck  
Sign-in is at 6:30 p.m.  
13 Pear Tree Lane  
Lafayette Hill, PA 19444  
lcollins131@hotmail.com  
267.252.7917  
Limited to 15 members

Katrina Gamez  
Sign-in is at 6:30 p.m.  
816 Corinthian Avenue  
Philadelphia, PA 19130  
katrina.gamez@gmail.com  
617.216.8187  
Limited to 14 members

Christina Royer-Scheible  
Sign-in is at 6:30 p.m.  
309 Brookmead Drive  
Cherry Hill, NJ 08034  
Croyer3@yahoo.com  
215.514.4004  
Limited to 15 members

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Thrift Shop Update

By Patty Franks

The Shop will slowly begin filling the floor with spring beginning on February 1. We will be hanging spring merchandise for quota and boxing winter items. It is always a delightful transition into spring. We would love to have some nice furniture and high-end items to keep up revenues over the winter months. Hopefully, we will not have too much snow to keep shoppers housebound as the weather did last winter.

Women Building Better Communities®
A Night in Rome (almost)
By Johnelle Whipple
Come to a cooking class at the Viking Cooking School on Friday, February 25 from 6 to 9 p.m. to learn to cook a classic Italian meal. The class is hands-on, so you will be cooking with the instructors and then enjoying the meal you prepared. Complimentary wine will be served with dinner. See the menu below.

- Marinated Roasted Red Peppers and Olives
- Homemade Spinach and Ricotta Ravioli with Tomato-Pancetta Butter
- Veal Scaloppini with Prosciutto and Sage
- Chocolate Gelato with Cherries rolled in Bittersweet Chocolate.

You will receive two Ways & Means Credits. Sign up now; limited space is available. Questions? Please contact Johnelle Whipple at johnnelle.whipple@gmail.com or Elizabeth Moyer at eamoyer@hotmail.com.

Keeping Up with the JLP Website
By Lauren Homel
The JLP Website Committee is hard at work keeping our digital face to the world up to date and looking its best! Here are some things we’ve been up to lately:

- We’ve rearranged some of the items on the member navigation. Here are some tips for working with those changes:
  - Once you log in, you’ll immediately see a sub-link to access your Member Profile. As a reminder, you can find all year-end tax information related to your Junior League activities (monetary donations, sponsorships, Thrift Shop donations, etc.) on your Member Profile page. You might need this as you are working on your 2010 taxes in the next few months! Also, on your Member Profile page is where you can upload a photo of yourself, which helps all of us recognize one another in cyberspace and in person. So, if you don’t have a photo on the JLP website, please add one soon!
  - There is now a special link dedicated to our very own JLP University, a leadership training and development program designed especially for our members. All course information is on this page, as well as a link to the course materials.
  - On the Hotline page, you’ll now find links to archived e-Lines as well. In case you can’t find your e-Line in your Inbox, you can look on this page and read the e-Line here.
  - The Information page is in the process of getting a makeover as well. We are streamlining where and how this information is stored on the website, plus adding some new information so that you will have everything you need at your fingertips. Stay tuned!
- The Calendar of Events, our League calendar, has a color legend at the bottom of the page. This color legend can help you determine at a glance if an event is a social event, fundraiser, or is associated with a special program such as the Mayor’s Initiative.
- The Website Committee recently held several online webinar training sessions for League members. One session topic was an overall refresher course for how to use the JLP website and where to find things. The other topic was an overview of the Group Share functionality on the website.

Lastly, if your committee is up to some exciting things that you’d like to highlight on the website’s homepage for all to see, please let us know and we’ll get your story posted. We like to keep the homepage as interesting and fresh as possible! If you have any ideas for the Website Committee, or any questions or concerns at all about using our website, please don’t hesitate to contact us at website@JLPhiladelphia.org. We’d love to hear from you!

New Direction for Campus Community Gardens Project
By Katrina Gamez
At the January General Membership Meeting, JLP members approved a change to the parameters of the Campus Community Gardens project from building a playground/garden at the Tanner G. Duckrey Elementary School to building a garden at Tree House Books and providing a green-themed mural and indoor classroom plants to the Tanner G. Duckrey Elementary School. The Committee had been working with the community and the School to gain advocacy for the garden by hosting a number of gardening and healthy eating workshops, but various administrative issues with The School District of Philadelphia had stalled the project for the past three years. There were also budget constraints to the proposed garden at Duckrey Elementary School that would have made the project cost-prohibitive.

(continued on page 6)
February: the only thing it has going for it is Valentine’s candy and not the crummy kind my husband, John, buys at the last minute from the drugstore, even though I have told him over and over that I only like really good vanilla butter crèmes. And, don’t get me started on the grocery store, bottom-of-the-barrel-with-petals-dropping-all-over-the-place “bouquet” of wilted flowers.

I know, I know, it’s the thought that counts, so while I’m on the subject of being thoughtful, and I know you don’t need to be reminded, with so many fabulous events planned for us over the next few months, we just might forget to R.S.V.P. by the due date. I’ve committed this social offense, pleading my case and throwing myself at the mercy of a gracious hostess, and I know sometimes it just can’t be helped. The chairs, co-chairs, hostesses, and cooks have gone to a lot of work to bring us the neighborhood teas on February 3, Amadeus at Walnut Street Theatre on February 15, the Spring Membership Luncheon and meeting at Merion Golf Club on April 5, and the Sustainer Spring Social on April 16, and we should all respect the deadlines.

Speaking of hostesses, remember we are hosting the AJLI Annual Conference May 12-14, 2011. We are counting on our fabulous Sustainers to step up to the plate and to sign up early and often when volunteer schedules are posted. The entire League has heard about the Phabulous Philly Sustainers so let’s not disappoint.

Don’t miss the Sustainer Spring Membership Meeting on Tuesday, April 5, at the Merion Golf Club in Ardmore, PA. There will be a reception and cash bar at noon (soft drinks complimentary), followed by lunch and our meeting at 12:30 p.m. Come socialize with good friends and help us honor the Special Sustainers and the Sustainer of the Year! The cost is $35 per person. Please send a check made out to JLP to Louise Hill, 511 North Rose Lane, Haverford, PA 19041. Any questions, call Phyllis Suckow 610.649.3916 or Louise Hill 610.649.0717.

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By the way, as much as I complain about that lousy box of stale candy and the droopy flowers, it would not be Valentine’s Day without them, and it’s one of the many reasons I love John…but don’t tell him. I still want those vanilla butter crèmes! 

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The following is the list of names of the former recipients. These distinguished recipients cannot receive the award again: Anne F. Simpson, Susan W. Myers, Barbara B. Bond, Sally Hillyer, Mary P. Burr, Marilyn W. Sprague, Marge Devlin, Sally Forester, Suzanne Vander Veer, Sandra Williams, Nancy Greytok, Jean N. Alsentzer, Virginia C. Mulligan, Susan L. Mease, Jane K. Sagendorph, Kitten Susanin, Judy Ruse, Judy Moneta, and Pam Crutchfield.

You can submit by mailing or emailing your nomination. Email is preferred. The form was in the Winter Sustainer mailer and is also available via the member portion of the JLP website. Please send or email your nomination by February 25, 2011 to Pam Maimone, pmaimone173@comcast.net, or 173 Little Turtle Way, Berwyn, PA 19312.

Please be sure to submit your nomination for the 2011 Sustainer of the Year Award. The Award will be presented at the Sustainer Spring Membership Meeting. Your nomination should be someone who:

- has very effectively demonstrated voluntarism;
- is a proven ambassador for the JLP in the community;
- is an inspiration to fellow Sustainer members;
- continues to make unique contributions to the JLP; and, 
- goes above and beyond what is expected of her.

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New Direction for Campus Community Gardens Project
(continued from page 4)

In November 2010, representatives from the JLP met with Tree House Books, a non-profit organization utilized by the students of Duckrey Elementary School and located half a block away from the School. Tree House Books was looking for help to improve their outdoor space. They had planted a rudimentary vegetable garden in spring 2010 that was wildly successful with and enjoyed by the children in the neighborhood. Tree House Books’ Executive Director wanted help to expand the program by building a more efficient garden, so kids in the neighborhood can grow their own produce and share it with their families. With support from the JLP, Tree House Books can achieve this goal. For the JLP, there will be no administrative issues in building the garden at Tree House Books because it is not connected to the School District, and it will be one quarter the cost of the original garden proposed at Duckrey Elementary School.

While the Campus Community Gardens Committee will not be building a garden at Duckrey Elementary School, the Committee will continue to work with the School by creating a “green themed” mural in the School’s cafetorium (a cafeteria/auditorium in one) in the late spring of 2011. On January 17, the Committee also participated in the School's community service day and provided easy-to-maintain indoor plants for grades K-6.

Happily, the change in parameters has refocused the Committee back to its original intent, which was to build a garden that could feed people in the community.

Festive Arrangements Delight Lark Audiences

By Graham Boose

In a joint project, members of the Garden Club and the Larks made festive arrangements for residents of area retirement homes. The Larks presented their holiday concert and then distributed the arrangements to residents of Riddle Village and Presbyterian Village. Additional arrangements were delivered to the Wayne Senior Center. Over 100 arrangements delighted the eyes and hearts of the recipients. Nancy Henry, Joan Prewitt, and Gail Parker chaired the workshops. Nancy Hebard, Betsy Daly, Beth Graves, Sue Rice, Pat Masters, Sandy Williams, Mary Tattersfield, Virginia Mulligan, Jane Acton, Ellen Lloyd, Harriet Disston, Pam Williams, Joan Yanessa, Margy Conlon, Graham Boose, Jill TenBroecke, and Suzanne Vander Veer helped make the arrangements.
Evening Sustainers At the Penn Museum for the Exhibit Secrets of the Silk Road

By Teresa Montano

Date: Wednesday, March 23, 2011
Time: 5:30 p.m. Optional box supper at the Museum
6:30 p.m. Tour (timed entrance, one hour, audio as available)
Cost: $16 Tour (Group Rate) Ticket entitles holder to visit other galleries
$16 Optional Box Supper
Parking: Discounted parking available
R.S.V.P.: By Monday, March 7, 2011
Checks payable to: The Junior League of Philadelphia, Inc.
No. of Tour Tickets: _____ at $16 and
No. of Box Suppers _____ at $16 (note diet restrictions)
Mail to: Judy Moneta at 200 N. Wynnewood Ave., B104, Wynnewood, PA 19096. Phone: 610.658.6324 or email: jam1617@msn.com

It Was the Most Wonderful Time of the Year

By Jill Fanks

From performing, to caroling, to making arrangements, to enjoying festive parties, December was a very busy and quite fulfilling month for the Larks. On December 6, several of the Larks attended the Sustainers’ board meeting, where they led the group in singing Christmas carols. Two days later, the Larks trouped to two nursing homes in North Philadelphia. The following Tuesday, several joined the Garden Club for their annual collaboration in making flower arrangements for residents of nursing homes, where they also entertained. The final event of 2010 occurred on December 17 at the Germantown Cricket Club where some of the Larks and their husbands and friends dined and caroled for the guests.

Afternoon Brush-up Bridge

Afternoon Brush-up Bridge is now held from 1 to 4 p.m. on the first Monday and third Thursday of each month at the hostess homes listed below. It is also held on the second Friday and fourth Wednesday of each month at Dunwoody with Ginny Price coordinating snack hostesses. Please call individual hostesses if interested in playing.

FEBRUARY
7 Marge Devlin 610.647.4122
11 Ginny Price 610.355.1484
17 Robin Thomas 610.527.2828
23 Ginny Price 610.355.1484

Departments
American Furniture Decorative & Folk Art
English & Continental Furniture & Decorative Arts
Asian Arts
Fine American & European Paintings
Modern & Contemporary Art
Rare Books & Manuscripts
Fine Prints
Oriental Rugs
Fine Jewelry & Watches

Services
Museum Services
Trusts & Estates
Appraisals

TO PREVIEW, BID OR CONSIGN VISIT US AT
www.freemansauction.com
1808 Chestnut Street Philadelphia PA 19103 Tel: 215.563.9275 Follow us @Facebook
The Junior League of Philadelphia, Inc  
27 West Lancaster Avenue  
Ardmore, PA 19003

Hotline Deadlines

June issue: April 25

The Hotline is eager to accept your articles and story suggestions. Please feel free to contact us with your articles and proposals to make this newsletter better. To publish the Hotline in a timely manner, articles are to be submitted via email at Hotline@JLPhiladelphia.org. Each article must have a byline and a headline. Remember, the Hotline also accepts advertising: $15 for classified ads, $40 for business card-sized ads, $60 for ¼ page ads, $125 for ½ page ads, and $225 for full-page ads. The dimensions for the ad sizes are: 8”x10.5” full page • 5.25”x8” half-page • 4”x5.25” quarter-page.

Upcoming Dates

February 2  
JLP University: Strategic Planning and Evaluation

February 5  
Everything’s Coming Up Roses

February 9  
JLP University: Governance and Board Leaders

February 12  
DIAD Philabundance

February 13  
BOOST Camp Event

February 15  
Area Meetings

February 16  
Area Meetings

February 16  
Science Night at Whitehall Elementary School

February 17  
Area Meetings

February 17  
JLP University: Public Affairs Advocacy

February 22  
New Mom’s Training

February 25  
Viking Cooking School: Girls Night Out in Rome

More details about all of these events and more can be found on the JLP website calendar: www.JLPhiladelphia.org.

Computer Instruction

Clean up. Brush up. Learn something new. Customized to your needs. It’s time to act. Give me a call. League member.

Jean MacFadyen, 610.363.0245, macflearn@verizon.net.